

LIST OF STUDENTS PLACED
Academic Year 2020-2021

S.NO	NAME OF THE STUDENT	PROGRAMME GRADUATED	NAME OF THE EMPLOYER	PAYSCALE
01	ANKAM SANDHYA RANI	B.PHARM	EPISOURCE	2.0 LPA
02	PRAVALLIKA THUMMA	B.PHARM	EPISOURCE	2.0 LPA
03	D.PRASANNA LAKSHMI	B.PHARM	EXCELRA	2.4 LPA
04	V.MEGHANA	B.PHARM	AGS HEALTH CARE	1.52 LPA
05	M.AMULYA	B.PHARM	EXCELRA	2.4 LPA
06	P.AARTHI PRIYA	B.PHARM	EXCELRA	2.4LPA
07	A.AISHWARYA	B.PHARM	AGS HEALTH CARE	1.52 LPA
08	B.KARUNASREE	B.PHARM	EPISOURCE	2.0 LPA
09	T.SAISRAVANTHI	B.PHARM	EXCELRA	2.4LPA
10	M.MAHITHA	B.PHARM	EPISOURCE	2.0 LPA
11	L.NAGA MOUNIKA	B.PHARM	OMICS INTERNATIONAL	1.92LPA
12	ALLU ALEKHYA	B.PHARM	EXCELRA	2.44LPA
13	K.JAHNAVI	B.PHARM	AGS HEALTH CARE	1.68LPA

25-10-2021
Employee ID: ESPL10439

Sandhya Rani Ankam
Flat no:401 ,
Royal Homes Apartment,Ashramam Road,
Vijayawada
Andhra Pradesh - 522501

Dear Sandhya Rani Ankam,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

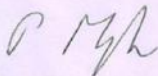
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjula Palanisamy
Vice President-HR



Sandhya Rani Ankam

Page 1 of 9

25-10-2021

Employee ID: ESPL10441

Pravallika Thumma
7-41,
Peerlachavidi Bazaar, Mattampally,
Suryapet
Telangana - 508204

Dear Pravallika Thumma,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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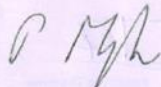
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy
Vice President-HR



Pravallika Thumma

Page 1 of 9

Date:14-04-2022

Welcome NoteDear **Ms. Devarakonda Prasana Lakshmi**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

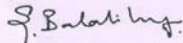
To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Schedule A

Assignment Details of Devarakonda Prasana Lakshmi

Name	Devarakonda Prasana Lakshmi
Client Name	Excelra Knowledge Solutions Private Limited
Place of Deputed	Hyderabad
Designation	Junior Research Analyst
Start date of Assignment	04-04-2022
End date of Assignment	03-04-2023

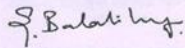
Annexure 1: Salary Break - Up Details

Component	Monthly	Yearly
Basic	12,000.00	144,000.00
House Rent Allowance	4,867.00	58,404.00
Statutory Bonus	1,000.00	12,000.00
Gross Salary	17,867.00	214,404.00
Employer's Contribution to ESI	581.00	6,972.00
Employer's Contribution to EPF	1,440.00	17,280.00
Insurance	112.00	1,344.00
CTC (Cost to the company)	20,000.00	240,000.00
Employee's Contribution to EPF	1,440.00	17,280.00
Employee's Contribution to ESI	135.00	1,620.00
Net-Take Home	16,292.00	195,504.00

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.
 * Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Accepted By



2295342

Authorized Signatory
Balakrishnan S
 Head - HRSSC

Devarakonda Prasana Lakshmi



September 15, 2021

Vuddanti Meghana
Tirupati.

Offer Letter

Dear Vuddanti,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.152892**. In addition to this, you will also be eligible for a performance based incentive up to **₹.0 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupati. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **September 15, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:



Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

OffLETMar-202219123-HY

March 23, 2022

Soumya Inturu
Hyderabad.

Offer Letter

Dear Soumya,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹.168000**. In addition to this, you will also be eligible for a performance based incentive up to **₹.108000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Hyderabad. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **March 23, 2022**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,



Kiran Guntur
Executive Director – Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

Date :05/10/2021

To
Marupilla Amulya
(Code: CAN366997)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

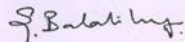
- Your employment will be valid from **06/10/2021 To 05/10/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 214,644.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

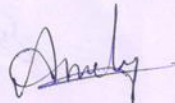
Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & SA, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
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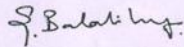


Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,059.00	144,708.00
House Rent Allowance	4,824.00	57,888.00
Statutory Bonus	1,004.00	12,048.00
Gross Salary	17,887.00	214,644.00
Employer's Contribution to ESI	582.00	6,984.00
Employer's Contribution to EPF	1,447.00	17,364.00
Insurance	86.00	1,032.00
CTC (Cost to the company)	20,002.00	240,024.00
Employee's Contribution to EPF	1,447.00	17,364.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,305.00	195,660.00

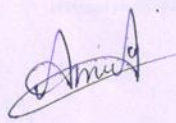
* Income tax, Professional tax and LWF as applicable will be deducted.
 * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
 Balakrishnan S
 Head - HRSSC

Registered Office :
 Randstad India Private Ltd
 Randstad House,
 Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
 Nungambakkam, Chennai 600 006.
 P +91 (0) 44 66227000 F +91 (0) 44 66227474
 www.randstad.in



Date :05/10/2021

To
Pulavarthi Aarthi Priya
(Code: CAN367001)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

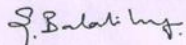
- Your employment will be valid from **06/10/2021 To 05/10/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 214,644.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
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 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

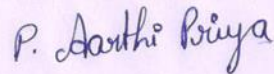
Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

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P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in



OHLETSep-202116134-TP

September 15, 2021

Annareddy Aishwarya
Tirupat.

Offer Letter

Dear Annareddy,

Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Trainee Medical Coder** at AGS Health Private Limited.

Your annual cost to company (CTC) would be ₹.152892. In addition to this, you will also be eligible for a performance based incentive up to ₹.0 per annum to be paid as per the Company's Incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Tirupat. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.


We request you to join us on or before **September 15, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

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Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,


Kiran Guntur
Executive Director - Human Resources

Acceptance of Invite:

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature: 

Date:

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2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India
P: +91 44 4510 4520 | F: +91 44 4510 4521

Annexure A:

CONFIDENTIAL

	Monthly	Annual
Base Salary + Retirals	12,741.06	152,892
Base Salary + Retirals + Incentive (See Note below)	12,741	152,892

	Monthly	Annual
Gross Salary	11,440	137,280
PP (Employee)	786	9,352
ESI (Employee)	86	1,030
Take Home (pre-tax)	10,574	126,890

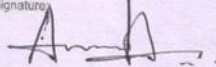
	Monthly	Annual
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
BQA	3,540	42,480
Gross Salary	11,440	137,280

	Monthly	Annual
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	206	2,466
Retirals Total	1,391	15,612

	Monthly	Annual
Monthly Performance Incentive (See note Below)	0	0

* includes city compensatory allowance.

Note:
 Performance Incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.0 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature: 

Date:

25-10-2021
Employee ID: ESPL10437

Karunasree Butti
10-65 Ramesh Babu House,
Ambedkar Colony, Pamidipadu,
Prakasam
Andhra Pradesh - 523213

Dear Karunasree Butti,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

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All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

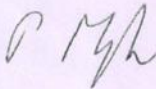
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

For Episource India Pvt Ltd



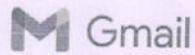
Manjula Palanisamy
Vice President-HR

B. Karunasree
Karunasree Butti

Page 1 of 9

4/12/22, 11:48 AM

Gmail - (no subject)



ashok kumar <praturiashokkumar@gmail.com>

(no subject)

1 message

KAMESWARA RAO SANKULA <kameshpharma87@gmail.com>
To: praturiashokkumar <praturiashokkumar@gmail.com>

Tue, Apr 12, 2022 at 11:47 AM

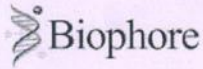
Greetings from omega healthcare! congratulations you have got selected for the training please share the below documents to go forward with admission process for your medical coding training

Mandatory Docs

1. 10th certificate
2. 12th certificate
3. Graduation all semester or year original mark sheets Required
- provisional certificate
- Consolidate Certificate or degree completion certificate
4. Pan Card(Mandatory)
5. Download e-adhaar and attach
6. Updated resume.
7. Passport size photo.
8. Signature pic or e signature

Please share all above docs in one PDF and keep ur name to pdf and send it now to this what's app number

Note: individual docs or zip file not allowed



Biophore India Pharmaceuticals Pvt. Ltd.
Plot#2, I-96/2/2, K. J. Hills Phase II,
Adilee Hills, Hyderabad 500 033, Telangana, India.
Tel: +91 40 4347 4545
www.biophore.com

Ref: BIPPL-OFLTR-220222-839

Date: 22-02-2022

Mr. Kondamudi Sai Kumar,
Vizag AP.

Dear Kondamudi Sai Kumar,
Congratulations!

SUB: Offer Letter as a Trainee, Dept. of Production- API, At our Manufacturing Unit, Parawada, Vizag.

With reference to your application and the subsequent interview on 03-02-2022, we are delighted to offer you the position of Trainee, Dept. of Production - API, at our at our Manufacturing Unit, Parawada, Vizag located at below mentioned address:

Plot No 80-A, Road No 5, JNPC, Parawada, EBCHANG(VIR.)
Visakhapatnam(Vizag) - 531021

The terms of your employment are as follows:

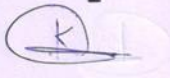
1. Your total Annual Compensation shall be **Rs 3,63,842/-** as detailed in Annexure.
2. In addition, you will also be eligible for annual performance bonus, (as per company policy).
3. You need to join us on or before **28th February 2022**.
4. You shall be required to execute a non-disclosure, confidentiality and non-compete agreement.
5. You are required to submit one original education certificate, photocopies of all your academic certificates, previous employment experience documents, and current organization relieving letter, 2 Copies of PAN and Aadhar card, 2 passport size photos on your date of joining as part of joining process.
6. Upon joining, you will receive a detailed appointment letter with all the terms and conditions of your employment.

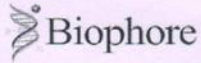
Please send us copy of this offer letter indicating your date of joining, within 2 days duly signed by you as token of your acceptance of our offer.

We look forward to an enduring relationship with you.

BIOPHORE INDIA PHARMACEUTICALS PVT LTD


Authorised Signature





Biophore India Pharmaceuticals Pvt. Ltd.
 Plot#02, I-94/792, Kavuri Hills Phase II,
 Jubilee Hills, Hyderabad 500 033, Telangana, India.
 Tel: +91 40 4747 4545
 www.biophore.com

Biophore India Pharmaceuticals Private Limited		
ANNEXURE		
Name of the Employee:	Kondamudi Sai Kumar	
Designation:	Trainee	
Department:	QC	
Division:	API	
Pay & Allowances	CTC	
	Per Month	Per Annum
Basic Pay	6,667	80,004
HR Allowance	2,667	32,004
Education Allowance	200	2,400
Special Allowance	2,312	27,748
Gross	11,846	142,156
Employer Contribution of ESI	35	420
Employer Contribution of PF	1102	13224
Gross + Employer Contributions	13,313	160,600
Other Benefits		
Gratuity Benefit*	321	3852
Annual Compensation	13,634	163,852

* Gratuity is paid to employee as per the Payment of Gratuity Act 1972 rules i.e. after the completion of 5 years of service in the company.

You will be eligible for the bonus linked to your performance as per company policy.

In addition to the above compensation, you shall be covered under the company's Group Personal Accident, Group Term Life Insurance schemes.

K. Sai Kumar

K

Date :23/09/2021

To
Thota Sai Sravanthi
(Code: CAN364095)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

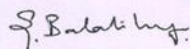
- Your employment will be valid from **24/09/2021 To 23/09/2022** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 214,644.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

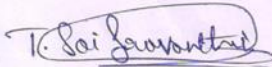
The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC



Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	12,059.00	144,708.00
House Rent Allowance	4,824.00	57,888.00
Statutory Bonus	1,004.00	12,048.00
Gross Salary	17,887.00	214,644.00
Employer's Contribution to ESI	582.00	6,984.00
Employer's Contribution to EPF	1,447.00	17,364.00
Insurance	86.00	1,032.00
CTC (Cost to the company)	20,002.00	240,024.00
Employee's Contribution to EPF	1,447.00	17,364.00
Employee's Contribution to ESI	135.00	1,620.00
Net take home = (Gross salary- Total deduction)	16,305.00	195,660.00

* Income tax, Professional tax and LWF as applicable will be deducted.
* All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.

S. Balakrishnan

Authorized Signatory
Balakrishnan S
Head - HRSSC

T. Satish Kumar

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

25-10-2021

Employee ID: ESPL10436

Mahitha Medepalli
11-279, Garuvu,
Yerrabalam,
Mangalagiri
Andhra Pradesh - 522503

Dear Mahitha Medepalli,

Sub: Appointment Letter

A warm welcome to the Episource family.

Episource is an organization with Indian roots and a global vision. We are aware of the fact; we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 25-10-2021, We are pleased to appoint you as Trainee - MCC effective 25-10-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

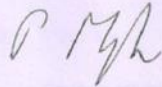
We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with Episource.

With best Wishes,

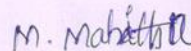
For EpisourceIndia Pvt Ltd



Manjulaa Palanisamy
Vice President-HR

Mahitha Medepalli

Page 1 of 9



25-10-2021

Employee ID: ESPL10436

Compensation details of: Mahitha Medepalli

Designation: Trainee - MCC

Component	ANNUAL (INR)	MONTHLY (INR)
Basic	68,000	5,667
HRA	50,000	4,167
Statutory Bonus	7,000	583
Provident Fund	17,160	1,430
Gratuity	3,271	273
Mediclaime Insurance	4,644	386
ESIC	5,506	459
Other Allow ances	44,419	3,702
CTC	2,00,000	16,667

- All payments are subject to statutory deductions.
- Mediclaime Cover (Family floater - coverage includes employee, spouse, Children, Parents /Parents-in- laws. Restricted to members including employee) Sum Insured - INR 100000/- (INR One Lakh only)
- Life Insurance Cover - INR 200000/- (INR Two Lakhs Only)
- For detailed eligibility & benefits, employee is advised to refer to HR Handbook.

Mahitha Medepalli

Page 2 of 9

M. Mahitha

4/27/22, 12:54 PM

Gmail - Fwd: Offer Letter



ashok kumar <praturishokkumar@gmail.com>

Fwd: Offer Letter

1 message

Nirmala Placements <nirmalaplacements30@gmail.com>
To: praturishokkumar@gmail.com

Wed, Apr 27, 2022 at 12:07 PM

2022 LOYA MOUNIKA OMICS OFFER LETTER

On Wed, 13 Apr 2022, 20:29 Mounika Loya, <mounikaloya2000@gmail.com> wrote:

----- Forwarded message -----

From: **Omics International Pvt Ltd** <hr@pulsusgroup.org>
Date: Sat, Jan 1, 2022, 12:08 PM
Subject: Offer Letter
To: <mounikaloya2000@gmail.com>

Dear Naga Mounika.L,

Congratulations & Greetings from OMICS GROUP !!

With reference to your application and the subsequent Interview you had with us, we are pleased to inform that you are selected for the position "On Job Trainee" at OMICS -Journals Division. Please note our offer of intent is subject to submission and verification of your antecedents at the time of joining (List of documents enclosed), Offer of intent doesn't mean confirmation of employment till joining and verification of all the antecedents/documents.

You will receive a Gross salary of Rs 16,000/- month with deductions of PF, PT & ESI, and your services shall be confirmed or extended or terminated basing on the performance.

You are requested to join on 01/01/2022 (Monday) at 09.00 AM at the following venue:-

OMICS Group,

Building NO: 20,

Floor No: 09,

Raheja Mind Space, Hitech City,

<https://mail.google.com/mail/u/0/?ik=cff41785ae&view=pt&search=all&permthid=thread-f%3A1731242434340669307&simpl=msg-f%3A1731242434340669307> 1/3

L. Naga Mounika

4/27/22, 12:54 PM

Gmail - Fwd: Offer Letter

Hyderabad, INDIA.

Ph.: +91-40-47482200/22

Please ensure to carry the below List of Documents at the time of Joining without fail.

1. One copy of all educational certificates along with originals for verification.
2. Eight passport size photographs.
3. Experience Certificates from previous employers as applicable.
4. 10th Long Original Certificate (Is mandatory).
5. Aadhar Card Copy & PAN card copy.
6. NOC/Course completion certificate from college (If applicable).
7. Print out copy of this mail.
8. One Year Service Level Agreement will be executed on the date of joining.

In case of resignation 2 months' notice period or 2 months' salary in lieu of notice period should be served/paid.

Need to carry all the documents mentioned in the above.

We are welcoming you on board for a successful career with Omics Family. If the above terms are acceptable, Kindly acknowledge the receipt of the same and make a confirmation of your joining in mail within 48 hours of receiving the mail failing which offer of intent remains cancelled.

Further queries please feel free to contact on the below number

Thanks & Regards,

Human Resources

<https://mail.google.com/mail/u/0/?ik=cff41785ae&view=pt&search=all&permthid=thread-f%3A1731242434340669307&simpl=msg-f%3A1731242434340669307> 2/3

L. Naga. Manika

Date :01/04/2022

To
Allu Alekhya
(Code: CAN413199)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Junior Research Analyst**. Your services are being deputed to **Excelra Knowledge Solutions Private Limited** on the following terms and conditions:

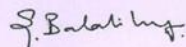
- Your employment will be valid from **04/04/2022 To 03/04/2023**, unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 214,404.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.
Wishing you the very best!

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

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